



## *Finders Keepers Losers Weepers II*

A deeper look into [Keeping your X's & Millennial's](#)

**Now What?** — now that we understand the differences of our generational employees and some of what drives each category... how do we reach them specific to their special wants and needs?

- **Treat them equally?**
- **Reward them differently?**
- **How do we make them all feel valued in their own way?**

Well... that's what we need to discuss in order to help you in continuing to retain and promote the employees that you have hired and trained and trusted to do the best work in their various positions within your organization.

# Proven Ways to Retain Your Best Employees



## Chris Stickney

Chris has worked with Non-profits since **1999**.

He has been helping employers navigate the legislative minefield of Employee Benefits. Delivering increased benefits to Employees while finding creative ways to produce savings for Employers has been his mission. Employee retention and satisfaction play a major role in Chris' efforts.

Chris has led Seminars & Workshops all over the country. His events are educational, effective and entertaining. Chris has been honored with awards at several of his events. Some events include What IF? 2017, CACFS, NPHR Conference in DC and the SEMA Show in Las Vegas.

Chris enjoys Raising his Daughter, Coaching Youth Football, Playing Basketball, Volleyball, Golfing, and Teaching Sunday School at his Church.

## Levi Gelineau

Levi has worked with Non-profits since **2009**, and works with each Management Team to help with the Insurance and Workplace Safety needs of their Organization.

Levi was raised in California and graduated with his Bachelor's Degree in History from California Lutheran University in Thousand Oaks. He has a true passion for working with businesses of all types but has particular interest in the needs of Non-Profits.

Levi has spoken to audiences all over the world including India and South Africa.



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## Workshop Details (1 to 1-1/2 Hours)...

Topics to be covered:

- ⇒ Working with the “Plug-and-Play” Generation
- ⇒ Addressing the Needs of the most populous Generations
- ⇒ Understanding the X’rs & Millennial’s
- ⇒ Revamping the Communication Norms
- ⇒ Getting all of the Generations to Work Together
- ⇒ Improving Managements “Hard & Soft Skills”
- ⇒ Navigating Equality in an Unequal World
- ⇒ Setting Job Descriptions that Attract and Retain
- ⇒ Completing Individual Retention Plan for your Best Employees
- ⇒ More Focus on the Family of your Employee
- ⇒ Celebrating Your Employee

Live Group Survey within the Workshop with follow-up discussion also available, if desired.

